



# Graduation presentation

About Clearcode

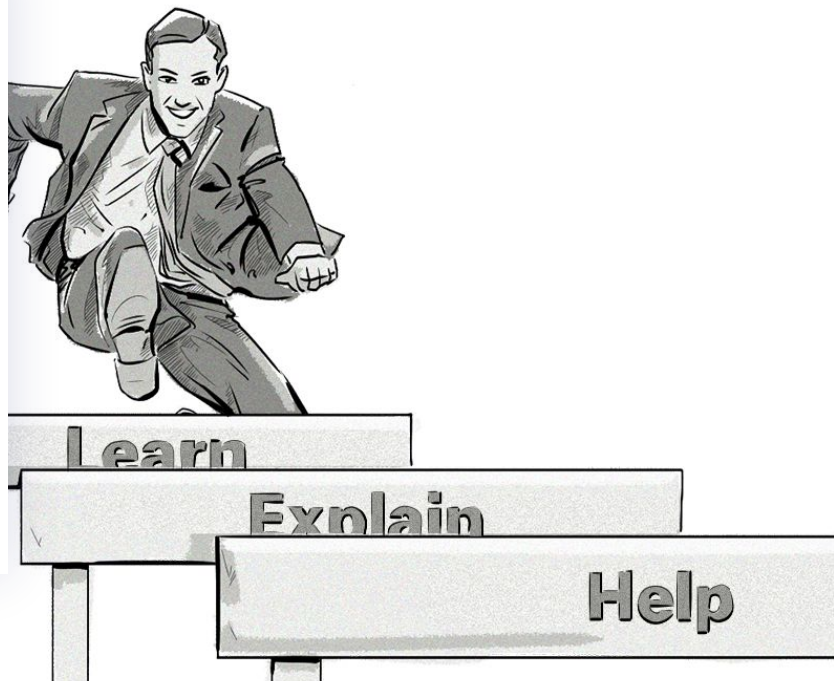
by Emilia Domagała

29.06.2023

# What's this presentation about?

The goal of this presentation is to cover:

1. Recommendations
2. Professional Product
3. SAFe-criteria
4. Feedback & Implementation



# Professional Product



## Analysis

- Lost deals
- Sales funnel
- Improvement ideas



## Advice

- Recommendations

# Buy a tracking activity software

## 1. Objectives

What Clearcode wants to achieve?

- tracking Ballparks and Proposals estimates

What results do they expect?

- defining clients hesitation & activity in those documents in order to improve the "offer" stage

## 3. Risk Analysis

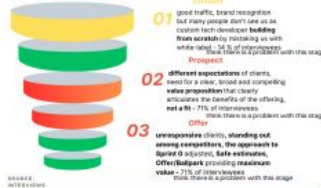
What are the common risks?

- the software not working how Clearcode expected
- privacy regulations
- hard to implement in the company
- unnecessary cost

Source: Brainstorming

## 2. Research

After analysis of findings



## 4. Resources

What's the priority level?

- high (primary priority)

Who will work on that project?

- Lead Processing + Sales

What budget is needed?

- 350 € training on usage x one time, 50 € one account/month, 20 € each new user/month = 420€ (1st) 70€ (2nd)

Timing?

- 2/3 months

## 5. Responsibilities/tasks

Buy a tracking activity software (Offery)

Task name	Assignee	Due date	Priority	Status	Department
Contact Offery in order to get an offer	Radek Kost...	5 Jul	High	In progress	Sales
Approve the pricing	Radek Kost...	8 - 20 Jul	High	On hold	Sales
Do the workshop on using Offery software	Radek Kost...	1 - 7 Aug	Medium	On hold	Sales
Start tracking Proposals	Radek Kost...	8 - 16 Aug	Medium	On hold	Sales
Follow connection of the Proposals & Ballparks	Radek Kost...	16 Aug - 16 Sep	Low	On hold	Sales
Write the feedback on the 1st month	Radek Kost...	30 Sep	Low	On hold	Sales

Source: Interviews and own

# Carry out case study benchmarking

## 1. Objectives

What Clearcode wants to achieve?

- Identify success stories & victory themes so every employee knows them

What results do they expect?

- winning a client with this approach & being able to communicate better value proposition

## 3. Risk Analysis

What are the common risks?

- lack of time for implementation
- not effective compared to the efforts

Source: Brainstorming

## 2. Research

After analysis of findings



## 4. Resources

What's the priority level?

- medium

Who will work on that project?

- Sales + Lead Processing

What budget is needed?

- no additional investment, just time

Timing?

- 1/2 months

## 5. Responsibilities/tasks

Carry out case study benchmarking

Task name	Assignee	Due date	Priority	Status	Department
Revise the case studies	Radek Kost...	1 - 9 Sep	Medium	On hold	Sales
Define the most successful ones	Radek Kost...	10 - 16 Sep	Medium	On hold	Sales
Benchmark them	Radek Kost...	16 - 23 Sep	Low	On hold	Sales
Create an internal training focusing on strengths	Radek Kost...	23 - 30 Sep	Low	On hold	Sales
Check if others remember the key points	Radek Kost...	7 Oct	Low	On hold	Sales

Source: Interviews and own

# Recommendations

- Change the website
- Sell paid content
- Buy a tracking activity software
- Build an effective feedback system
- Provide external sales training
- Carry out case study benchmarking
- Build network of partners
- Hire business-oriented consultant
- Re-brand to an estimates focus team
- Speak on events



Source: RJ (chapter 5)

# Why was contact, prospect & offer stage problematic?



SOURCE:  
INTERVIEWS



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An illustration of two hands holding a black tablet. The left hand is at the top left, and the right hand is at the bottom right, with the index finger pointing at the screen. The background is light blue with some darker blue geometric shapes. A white rectangular box with black text is centered over the tablet screen.

**Change the website**



# Is it specific? Actionable? Feasible? Effective?

- **objectives** : not being mistaken with competition, building awareness
- **responsibilities/tasks** : reviewing current content, making the draft, consulting the changes, etc.
- **resources** : people (marketing & sales), time (2-3 months), no/low budget
- **implementation**: to be implemented in September







“

We are planning to  
launch a new  
website until  
September

”

CEO



Piotr Banaszczyk

[p.banaszczyk@clearcode.cc](mailto:p.banaszczyk@clearcode.cc)



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# Sell content



# Is it specific? Actionable? Feasible? Effective?

- **objectives** : creating additional revenue stream
- **responsibilities/tasks** : reviewing the grammar errors, approving the cost with Finance department, set the pricing, estimate delivery, fees, rules, etc.
- **resources** : budget for 1st 30 copies (costs\* 729 euro), ROI= 124%
- **implementation**: to be implemented (list those who would implement a hard copy)



Source: Amazon (15% +1,68 euro closing fee), Chapter 5.1 - Print 18 euro

- Head of Marketing (M. Sweeney) about the Marketing recommendations:

3 replies

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**Mike** 4 days ago

Thank you again @Emilia Domagała for the report. It was super valuable and contained some good action and talking points for us moving forward 😊 (edited)





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**Buy a tracking activity software**

# Is it specific? Actionable? Feasible? Effective?

- **objectives** : improving the conversion by tracking Ballparks and Proposals estimates
- **responsibilities/tasks** : get an offer from Offery.nl, approve the pricing, do the workshop, start tracking Proposals, follow conversion, etc.
- **resources** : budget for 2 accounts (420 euro - 1st month, 70 euro - 2nd\*), free cancelation
- **implementation**: not yet in an implementation phase

\*Source: Offery



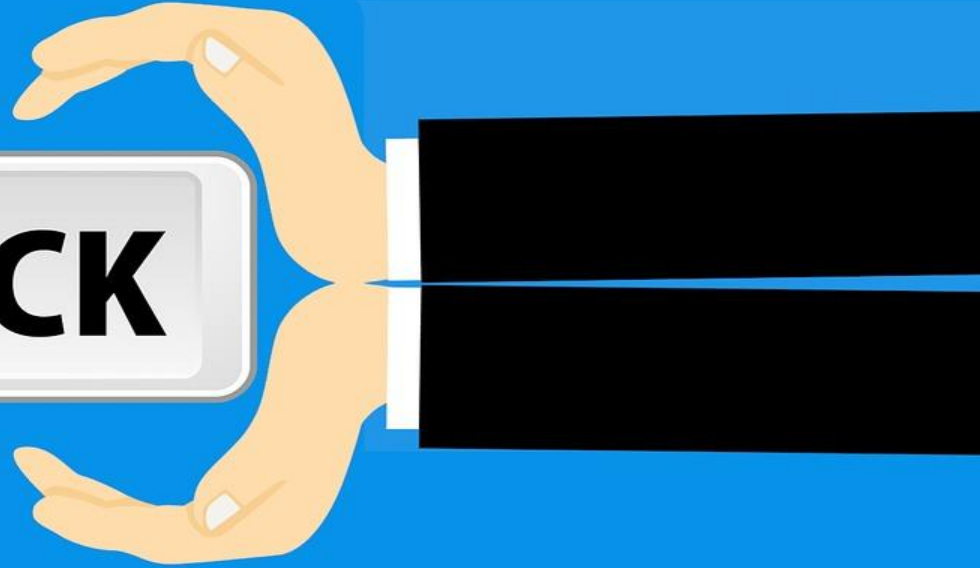


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Build an effective

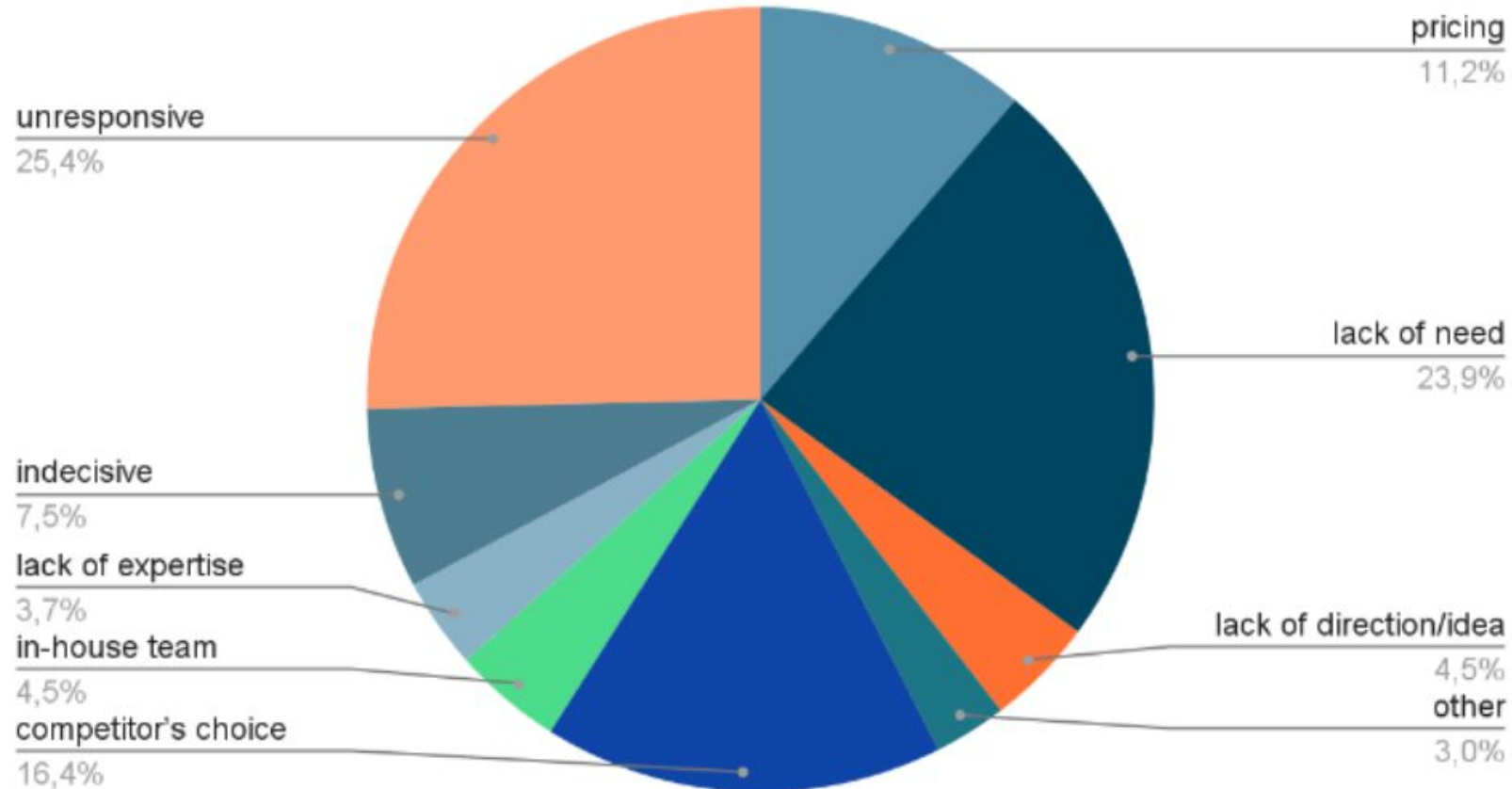
**FEEDBACK**

system





## The reasons of lost deals



Source: Hubspot

# Is it specific? Actionable? Feasible? Effective?

- **objectives** : improving statistics, getting to the real reasons behind lost deals
- **responsibilities/tasks** : write the simple survey, consult it with the team & correct, send it out to unresponsive clients, gather feedback, etc.
- **resources** : survey created, only time (after a lost deal) of each contact person
- **implementation**: survey created and planned to be sent





“

We can try to have  
it sent by the last  
contact person.  
Thank you! Very  
nice initiative.

”

COO



Tomasz Chmielewski  
[t.chmielewski@clearcode.pl](mailto:t.chmielewski@clearcode.pl)



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# Provide external sales training

# Is it specific? Actionable? Feasible? Effective?

- **objectives** : train employees in soft & cultural skills
- **responsibilities/tasks** : find the training of interest, discuss it with the team, approve the budget, get the training, feedback session, etc.
- **resources**: \$400- \$6,000/h \*(depending on training), high ROI
- **implementation**: phase of choosing a training by the Sales Department





“

Oh wow, that is really an eyes opener. We will talk about this with the team

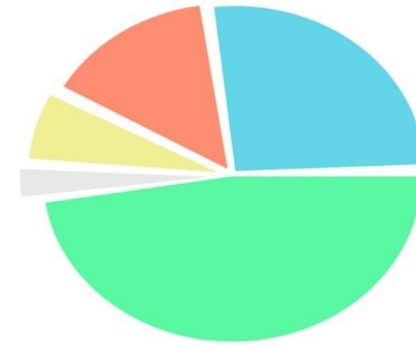
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Head of Sales

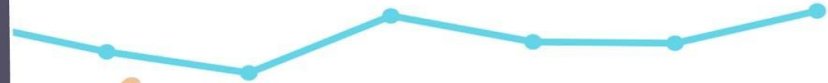
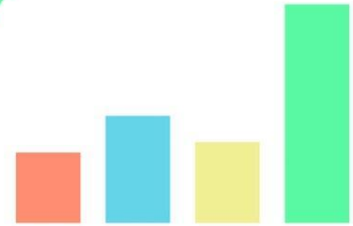


**Radosław Kostecki**  
r.kostecki@clearcode.pl

# Carry out case study benchmarking



**CLEARCODE**





# Is it specific? Actionable? Feasible? Effective?

- **objectives** : improving the value proposition through clearly defined success stories
- **responsibilities/tasks** : revise the case studies, define the most successful ones, benchmark them, create an internal training focusing on strengths, etc.
- **resources** : time of long term Sales & Lead Processing departments (1-2 months)
- **implementation**: improving the value proposition positively taken but not yet implemented





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# Build network of partners



# Is it specific? Actionable? Feasible? Effective?

- **objectives** : having the big network of partners who could refer Clearcode when there is a specific project
- **responsibilities/tasks** : research the potential partners, consult them with the team, contact them, send them overview deck, etc.
- **resources** : no higher salary for the new role, time - several years + 5-10%\* of commission from project after successful referral
- **implementation**: changing one sales role for Partnerships Specialist to focus on partners network



\*Source: Sakas

# Hire business-oriented consultant



# Is it specific? Actionable? Feasible? Effective?

- **objectives** : being able to address business issues and create business-oriented approach for the clients who require that
- **responsibilities/tasks** : research the potential consultants, consult them with the team, choose one, approve the pricing, contact the consultant, etc.
- **resources** : \$45 to \$150 per hour\*
- **implementation**: applying business oriented-approach as a new strategy was already announced



\*Source: Thumbtack



“

From now on we  
will try to focus on  
business-oriented  
side as well as the  
technical one

”

CEO



Piotr Banaszczyk

p.banaszczyk@clearcode.cc

# Re-brand to an estimates focus team





# Is it specific? Actionable? Feasible? Effective?

- **objectives** : having more accurate estimates that are correct according the amount of work and aren't causing "lost deals"
- **responsibilities/tasks** : plan the department and its abilities, create the job offers, announce re-branding, “hire” for the department, workshop “accurate estimates”, etc.
- **resources** : similar salary, no additional costs, planning time
- **implementation**: creating the team of Architects





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**Speak on events**



# Is it specific? Actionable? Feasible? Effective?

- **objectives** : speaking on events to improve service awareness
- **responsibilities/tasks** : research the costs, approve with Finance department, prepare the presentation, transportation, accommodation, give lecture, etc.
- 
- **resources** : 17,5k\*
- **Implementation**: CEO was announced to speak on DMEXCO





“

We are planning to  
appear on events  
more often, also as  
the speakers

”

CEO



Piotr Banaszczyk

[p.banaszczyk@clearcode.cc](mailto:p.banaszczyk@clearcode.cc)

Was it helpful for the company?



**8**



**2**

A person wearing a dark blue suit, a light blue shirt, and a red tie is pointing their right index finger towards the word 'SUCCESS'. The word is written in a large, white, sans-serif font and is centered within a semi-transparent blue rectangular box. The background is a solid light blue.

SUCCESS



**Thank you for your  
attention! Any  
questions?**



Emilia Domagała  
Business Development  
Team